

Equity Diversity and Culture Committee

The Equity, Diversity, and Culture Committee is committed to advancing equity, diversity, and inclusion within the cardiology profession and promoting a positive and inclusive culture. The committee aims to communicate and promote these values to the broader cardiovascular community.

Our core objectives:

- **Cultivating diversity in membership and leadership:** We strive to build a membership and leadership structure that reflects the diverse fabric of our nations. We actively encourage participation from individuals of all backgrounds.
- **Promoting inclusive culture:** Our committee is dedicated to creating a culture within cardiology that embraces diversity and inclusion as integral values. By fostering an environment where every voice is heard and valued, we aim to enhance collaboration, creativity, and overall excellence in cardiovascular care.
- **Supporting advanced in diversity and inclusion:** We actively engage in initiatives to advance diversity and inclusion across all cardiology activities. This includes advocating for policies that promote equal opportunities, challenging unconscious biases, and addressing barriers to inclusion within the cardiovascular community.
- **Communication and Advocacy:** Recognising the importance of disseminating these values, we are committed to effectively communicating the significance of diversity and inclusion to the broader cardiovascular community. By promoting awareness and understanding, we hope to inspire positive change at both an individual and systemic level.
- **Providing opportunities for diversity in leadership:** We are dedicated to providing platforms and pathways for underrepresented individuals to assume leadership roles within cardiology. Through mentorship, networking opportunities, and targeted leadership development programs, we aim to break down barriers and create a more inclusive leadership landscape.
- **Supporting underrepresented groups:** Acknowledging the unique challenges faced by underrepresented groups in cardiovascular professions, our committee actively supports and advocates for their needs. By addressing disparities and working towards creating equitable opportunities, we strive to ensure that everyone has a fair chance to thrive in the field.